

Steven Alexander Lucardi

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EDUCATION

Bocconi University 2-year Master of Science in Economics and Management of Technology and Innovation – GPA: 29/30 Relevant coursework: Data Analytics, Empirical and Analytic Methods, Innovation and Industrial Change, Scientific Decision Making.	Sep 2025 – Present Milan, Italy
Queen’s University – Smith School of Business MBA Program Exchange	Aug 2026 – Dec 2026 Kingston, Canada
Bocconi University 3-year Bachelor of Science in International Economics and Management – 106/110 Relevant coursework: Statistics, Technology and Innovation Management, Organization Theory, Lean Management, Corporate Finance.	Sep 2022 – Jul 2025 Milan, Italy
University College Dublin – Quinn School of Business Bachelor Exchange	Jan 2025 – May 2025 Dublin, Ireland

PROFESSIONAL EXPERIENCE

ION Management Science Lab AI & Data Analyst - Internship	Feb 2027 – Jul 2027 Milan, Italy
Upcoming internship in AI Engineering, focused on LLM-based systems, algorithm development, data modeling, AI tool architecture, feature engineering, dataset construction, model evaluation, and applied machine learning for strategic decision-making.	
SeedZoom Founder & Product Lead – Startup Venture	Nov 2025 – Jul 2026 Milan, Italy
- Built a probabilistic screening engine for venture capital funds using Bayesian models and AI to evaluate seed/pre-seed startups. - Designed the product architecture and decision framework to translate qualitative startup signals into structured investment insights. - Led product development and prioritization, coordinating technical and business requirements from concept through implementation. - Developed the venture thesis and go-to-market proposition, with a focus on improving deal screening efficiency and consistency.	
Hugo Boss AG Business Analyst - Internship	Jan 2024 – Jun 2024 Metzingen, Germany
- Tested an AI-based information retrieval system to streamline industry data access, reporting, and decision-making. - Improved business analysis processes and developed dashboards on pricing uplifts, brand complexity, and market performance. - Managed and validated pricing, costing, and product data across proprietary and SAP databases supporting global operations. - Conducted comparative pricing analyses and competitive benchmarking to support pricing strategy across global offices.	
Fresenius Medical Care AG Continuous Improvement Analyst - Internship	Jul 2023 – Sep 2023 Milan, Italy
- Development of new manufacturing processes to reduce losses and injuries based on interviewing and data analysis. - Employed business intelligence tools for KPI analysis and streamlined access to data visualizations (Power BI, Excel VBA). - Applied Lean Thinking methodologies to streamline processes, resulting in measurable efficiency gains and waste reduction.	

LEADERSHIP EXPERIENCE

Bocconi Outdoor Student Community Founder & Vice-President	Jul 2025 – Present Milan, Italy
- Founded and led a student network of 400+ members dedicated to organizing hikes, trips, and community events. - Organized operations and events across the association’s departments and led hikes and trips for student members.	
FIGC – Italian Football Federation Treasurer (Since 2022)	Mar 2019 – Present Crema, Italy
- Management of daily cash flow operations, costs cutting, documents digitization, inventory management, improvement of operations. - Participation in national and regional meetings and workshops about accounting standards and cash flow management.	
Football Referee (Since 2019)	
- Officiated 150+ official matches for adults and professional youth teams, often as part of an officiating team. - Engaged in international liaison officer activities at the UEFA Champions League 2022/2023 in Milan.	
Education First Activity Leader	Jun 2026 – Aug 2026 St. Julian’s, Malta
Led and coordinated activities for international student groups, managing logistics, schedules, and first aid.	
Fondazione Milano Cortina 2026 International Relations Volunteer	Jan 2026 – Feb 2026 Milan, Italy
Provided support to dignitaries and the International Olympic Committee in the areas of accreditation and transportation	

ADDITIONAL INFORMATION

Language Skills: Italian (*Native*), English (*C2, Fluent*), Spanish (*B2, Fluent*), German (*B1, Basic working proficiency*).
Technical Skills: Python (Pandas, NumPy, Matplotlib; Intermediate), RStudio (Beginner), Tableau (Beginner), Excel, Office.
Certificates: Python for Data Analysis, Business Process Mining and Analysis, Modular IP Framework (European Patent Office).
Interests: Physics, Natural Sciences, Sports (running, swimming, F1), Strategy games, Favorite Book: *Thinking, Fast and Slow*.